

Recommendation text	Recommendation status (accepted, partially accepted or rejected)	Priority (high, medium or low)	Action point title	Action point text	Focal Point email	Action point due date (MM/DD/YYYY)	Head of Office Email	ContributorEmail (Regional M&E Advisor)
1. There is need for the UNFPA CO to continue building partnerships with other UN Agencies under the umbrella of delivering as one so that resources can be pooled to support activities of the country programme (CP).	Accepted	High	Continued engagement	Develop a strategic partnership plan to be implemented by the CO in the next CP	Head of Programmes (Not in post now)	31-Mar-20	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
2. UNFPA should continue to align the Country Programme to Sierra Leone's national policies and plans as well as international development agendas in order to respond to the country's national needs and priorities.	Accepted	High	Consultative meeting with government, CSO and other relevant stakeholders for next CP	Country office will align next Country Programme Document (CPD) to the National Development Programme and United Nations Development Assistance Framework (UNDAF)	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	31-Aug-19	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
3. CP interventions should continue to be based on research and needs assessments, national strategies and plans and participatory consultations with stakeholders. It is also suggested that UNFPA coordinates with partner UN Agencies and discuss with IPs to include in future programming measures to improve degrees of programmes' sustainability.	Accepted	High	Research for evidence-based reporting and programming.	1- Maintain strategic approach of evidence-based planning and joint consultations with partners 2- Strengthen capacity for quality research, assessments and evaluations to provide the basis for targeted and focused programme interventions. 3- Conduct operational research on the different services in the next country programme	Head of Quality Assurance (Not in post now)	31 January 2020 31 December 2021 28 February 2021	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
4. UNFPA CO to increase its fund raising efforts to access other non-core sources of funding to secure financial support for the thematic areas that were least funded in the past couple of years especially Population Dynamics and Development interventions.	Accepted	High	Resource mobilization	1- Train and devote specialised staff for fund raising, to support proposal writing and to follow up on maintaining relationships with existing donors. 2- Review the CO resource mobilization plan 3- Conduct donor mapping (traditional and non-traditional donors) 4- Develop compendium of proposals and submit to potential funders 5- Conduct resource mobilization advocacy activities by the Representative	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	30 June 2020 20 December 2020 31 July 2020 31 July 2020 31 July 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
5. UNFPA should always strive to improve its signature value in SRH, adolescents and young people, gender equality and women's empowerment, population and development to enhance strategic and local positioning at the country and district levels and to improve coordination with other partner UN Agencies for joint advocacy of the government and in the implementation of joint programmes. More importantly its portfolio in Population and Development should be made more visible, active and relevant in national development and planning.	Accepted	Medium	Capacity building for service delivery	1- Country office will reflect population and data interventions across all programmes in the next CPD. 2- CO will support capacity building for service delivery and advocacy at district levels	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	31 August 2019  20 December 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
6. To Increase the effectiveness of each programmatic area outputs, central and district level efforts should be more focused in both scope and geographical area.	Accepted	Very high	More effective programming	1- UNFPA will adopt and implement a more focused approach in the development of next CPD targeting districts with the greatest needs based on indicators. 2- UNFPA will review programme to identify overlap of areas of intervention	Head of Programmes (Not in post now)	30 June 2019  20 June 2019	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
7. UNFPA should continue supporting the SSL capacity to generate, analyse and utilize data to inform, monitor and evaluate policy and programme implementation.	Accepted	Very high	Support to Statistics office	• UNFPA will support statistics Sierra Leone in capacity strengthening for data management	Head of Programmes (Not in post now)	20-Dec-20	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
8. There is need to strengthen the national coordination unit in the Ministry of Planning and Economic Development to ensure continued effective and efficient implementation of next CP activities.	Accepted	Very high	Effective coordination meeting	1- UNFPA will revive/strengthen the stakeholder's meeting for the CP coordination so that it can effectively play its role in the next Country Programme. 2- UNFPA will support technical capacity strengthening of MoPED for the effective implementation of the population policy	Head of Programmes (Not in post now)	20 December 2019  30 June 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
9. Create conditions for sustainability of CP interventions by developing and integrating an exit strategy at both the coordination and implementation levels and develop a capacity building and technical assistance strategy for the entire programming cycle	Partially accepted	Very high	Capacity building and programme sustainability	1- UNFPA will discuss sustainability issues with IPs at the time of AWP's to clarify executions and to gain IPs support to work towards improving the sustainability of CP interventions 2- UNFPA will support capacity building of IPs in key intervention areas and program management with clear goals on expected achievements in terms of sustainability.	Head of Programmes (Not in post now)	30 November 2019  30 March 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
10. The CO should maintain its emergency response readiness to enable appropriate responsiveness to emerging humanitarian needs while also strengthening coordination and collaboration with relevant stakeholders.	Accepted	High	Emergency response readiness	1- Develop UNFPA multi-hazard preparedness and response plan for the country programme timeframe 2- Support the Government to put protocols in place to implement MISP from the onset of an emergency and guidelines on Clinical Care for Survivors of Sexual Assault 3- Build country capacity to coordinate and implement the MISP from the onset of an emergency 4- Implement the Minimum Preparedness Requirements and Actions	CO Humanitarian focal point	30 March 2020 20 December 2020 20 June 2020 20 January 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
11. UNFPA CO should continue and enhance its efforts to improve coordination with other UN agencies in the country for joint programming in advocacy, gender issues, adolescents and HIV.	Accepted	High	Joint UN programming	1- Discuss with agencies with common thematic areas on common strategies for advocacy and programmes on such areas as FGM, GBV, HIV and child marriage 2- Develop and submit joint proposals every year	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	30 November 2022  30 November 2022	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
12. UNFPA CO should strive to improve its headline value in population and development, sexual and reproductive health, adolescents and young people, gender equality and women's empowerment to enhance strategic positioning at the central and district levels and to improve coordination with other UN agencies for joint advocacy and implementation of programmes.	Rejected. This is similar to recommendation 5 although in different categories. This adds limited value to the overall programme needs	High	Rejected					
13. Strengthen the UNFPA CO's monitoring and evaluation to ensure the availability of complete information. There is need for the monitoring and evaluation system and unit to be strengthened and made more active in the next CP.	Accepted	Very high	Improving programme monitoring	CO management will ensure: 1- A Quality Assurance unit is set up in office for the new CP 2- M&E is included in all projects and budgeted for 3- That programme staff and Quality Assurance Unit carry out monitoring and evaluation visits to be able to witness activities in session and verify the plausibility of data often collected from the districts. 4- A robust monitoring mechanism is developed 5- Implementation Partners are regularly provided with refresher training in the UNFPA financial and programme management processes	Head of Quality Assurance (Not in post now)	31 January 2020 31 January 2020 30 November 2022 30 November 2022 30 November 2022	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
14. Strengthen the CO Communication Unit to make it more effective in advocacy and promoting the visibility of the activities of the CO	Accepted	Medium	Improving CO communication & visibility	1- Strengthen the human resource for the Communication Unit by recruiting IUNV communication officer and a media/web analyst 2- Build partnerships that will be involved in advocacy activities. 3- Develop a robust digital strategy to strengthen advocacy 4- Review and implement the CO communication strategy	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	30 November 2020 30 November 2020 30 June 2020 30 June 2020	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>
15. UNFPA SL CO should review and define for itself what it will do and how it will do it in the next CP rather than take the definitions from the global strategy. This means that CP should reflect national context, and the definitions, activities, risks and assumptions require rethinking and adaptation.	Accepted	High	Well defined and aligned CO programme	1- SLCO has ensured that the 7th CPD is aligned to National Development Programme and UNSDCF 2- CP outputs and programs have been derived based on national context and aligned to the SP 3- CO will implement the recommendations of the Country Programme Evaluation (CPE) and NEX Audit	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	27 June 2019 27 June 2019 20 December 2023	<a href="mailto:dickson@unfpa.org">dickson@unfpa.org</a>	<a href="mailto:tegang@unfpa.org">tegang@unfpa.org</a>