

UNFPA Management Response to: Evaluation of Lesotho Country Programme

Evaluation Coverage Time Period: 2014-2017

Year of Management Response: 2017

Recommendation Title	Recommendation	Accepted / Not Accepted	Priority	Action Title	Action Description	Estimated Implementation Date
1. Strategic Level	1. Continue building and strengthening partnerships with other UN Agencies under the umbrella of Delivering as One (DaO) so that resources can be sourced and pooled together to support activities of the CP.	Accepted	High	1.1 Number of projects/programmes conducted jointly with other UN agencies.	1.1 Building and expanding partnerships. The CO will identify fields of collaboration and partnership with other UN agencies to leverage on expertise and embark on cost sharing arrangements	6/30/2018
2. Programme Level	2. Continue to align the CP to national and international goals and objectives with regards to SRH, with greater emphasis on the needs to the community that UNFPA supports	Accepted	High	2.1 National and international strategies/plans aligned with 7th CP.	2.1 7th CP shall be aligned with national and international goals, guidelines and strategies such as National Strategic Development Plan II and SDGs 2030.	6/30/2018
3. Improve effectiveness of CO Outputs	3. Continue to increase the effectiveness of the Country Programme outputs, the scope and geographical spread of the interventions need to be thinned down.	Accepted	High	3.1 CO annual work plans clearly aligned with CP outputs and targets with focus on specific intervention areas and population segments.	3.1 CO will develop annual work plans with targets and goals aligned to programme outputs and activities. The scope of interventions shall be limited to areas identified.	6/30/2018

4. Streamline four Programmatic components	4. Streamline the four programmatic components for effectiveness and efficiency in the 7th CP in the face of dwindling resources and for sustained maximum impact.	Accepted	High	4.1 Synergies CO programmes and outputs to increase efficiency and effectiveness while minimizing resource.	4.1 In developing 7th CP, the CO will streamline and synergize its programmatic components into two main focus areas (Sexual and Reproductive Health and Rights and Gender Based Violence). This shall be aligned with the new strategic plan (2018-2023) three transformative results: ending gender based violence and harmful practices including child marriage; ending preventable maternal death, ending unmet need for family planning. Other components such as Population and data/humanitarian will be mainstreamed across programmatic component outcome areas.	9/30/2018
5. Develop programme Exit strategy	5. Exit or hand-over strategies and activities must be included at the end of each output and activity in a programme cycle.	Accepted	High	5.1 Incorporate and build in exit strategies into programmes output and activities to ensure sustainability.	5.1 The programme outputs and activities shall incorporate exit strategies/plans to enhance partner programme continuity and sustainability. Lesson learnt from on programme and activities implemented shall be included as part of hand exit strategy/plan.	6/30/2018
6. Strengthen National Capacity in population dynamics	6. Continue strengthening national capacity to integrate population dynamics issues into development plans and programmes.	Accepted	High	6.1 Support and facilitate national trainings on population data systems, analysis interpretation and usage.	6.1 CO will continue on capacitating the national staff (especially MoDP and BOS) on data and population dynamics to facilitate decision making during national development plans. This will also enhance future policy directions.	6/30/2018

8. Strengthen CO M&E	8. There is need to strengthen the UNFPA CO' monitoring and evaluation mechanism to ensure the availability of complete information on programme outcomes, lessons learnt and challenges	Accepted	High	8.1 Develop CO Monthly, Quarterly and Annual work plans. Document all programme reports and put them in idocs.	8.1 Office reports and documents will be migrated to google drive. Staff shall be mandated to put all necessary information in idocs. Office will conduct mothly monitoring on documents shared by staff in idocs (Integrated Document Management Solution). Country office will make efforts to recruit M&E focal point within 6 months.	6/30/2018
9. Focus next CP on Policy and Upstream activities	9. Considering the new business model with its attendant declined in core funding to the CO and emphasis on upstream activities, the 7th CP should focus on high level advocacy and provide high level technical assistance for the implementation of policies, guidelines and strategies.	Accepted	High	9.1 60% of annual work plans activities, in the 7th CP, shall focus on upstream activities.	9.1 In the 7th CP the CO will focus more on supporting the development and review of policies, laws, strategies and guidelines to enhance enabling environment for achieving new strategic plan targets.	6/30/2018
10. Narrow intervention areas and have strategic IPs selection	10. Reduce the range of activities and implementing partners to only those that will provide quality strategic and sustainable results to the CO. This select group of partners should be carefully selected and trained on how to provide quality services to the agency	Accepted	High	10.1 Review CO main annual activities in line with CP then select more strategic IPs	10.1 CO will review programmatic and operations reports of current IPS to determine continuity in the next programme cycle (7th PC). Newly identified IPs will be trained on HACT and GPS phase II to enhance accountability and proper programming.	6/30/2018

11. Better utilization of Resources	11. Promote efficiency in the use of resources	Accepted	High	11.1 Reduce duplication and overlap on activities supported by CO.	11.1 When developing 2018 annual work plans and 7th CP, CO will restructure and merge other programmes. More focus will be placed on upwards stream activities with high impact. Common Programme Planning will be enhanced to avoid duplication of activities in annual work plans.	12/31/2018
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