



## United Nations Population Fund

### UNFPA Management Response to Evaluation

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<b>Country, Region or HQ Division/Unit that Commissioned the Evaluation</b>	Tajikistan-EECA
<b>Evaluation Title</b>	Country Programme Evaluation UNFPA Tajikistan Country
<b>Year of the Evaluation</b>	2014
<b>Type / Focus Area of Evaluation</b>	CountryProgEval
<b>MR Submission Date</b>	July 08, 2015
<b>Approved By</b>	
<b>Evaluation Manager</b>	

### General Management Response

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The CO reviewed CPE report and concurs with its recommendations.

### Recommendations

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**Recommendation 1** : A1.UNFPA CO and MEDT to elaborate as soon as possible road map for developing the 4th UNFPA CP for Tajikistan in a consultative manner

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Present CPE results in annual review meeting and discuss with MEDT and partners future partnership	December 31,2014	CO Management	July 08,2015,Completed	
			July 08,2015,Completed	
			June 25,2015,Completed	
2. 2. Organize consultations meeting with implementing partners to discuss country needs for the 4th cycle	February 28,2015	CO Management	July 08,2015,Completed	
			June 25,2015,Completed	
3. 3. Present and discuss draft CPD with respective national partners and stakeholders.	March 31,2015	CO Management	July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 2 :** A2.UNFPA CO to ensure continued senior-level involvement in UNDAF preparation process with regular consultation of CO technical staff

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. 1. UNFPA CO senior-level actively involved UNDAF discussions.	January 31,2015	CO Management	July 08,2015,Completed	
			June 25,2015,Completed	
2. 2. UNFPA program staff actively participates in UNDAF core group and present UNFPA comments to UNDAF core group for consideration.	January 31,2015	CO Management	July 08,2015,Completed	
			June 25,2015,Completed	
3. 3. UNDAF final version incorporates UNFPA key comments	February 28,2015	CO Management	July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 3 :** A3.UNFPA CO to construct the 4th CP around four programmatic areas concurring with the SP 2014-2017 strategic outcomes: SRH (including maternal health, family planning and HIV); adolescents and youth; GE and women's empowerment; and population dynamics. This implies a higher profile for UNFPA's work with and for young people than thus far.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop 4th CPD around four programmatic areas i.e. SRH (including maternal health, family planning and HIV); adolescents and youth; GE and women's empowerment; and population dynamics.	June 30,2015	CO Management, Programme staff	July 08,2015,Completed	
			July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 4 :** A4. Based on recent and ongoing inter-governmental processes, UNFPA CO to use the SDGs, the UPR and CEDAW as overarching international reference frameworks for the 4th CP, besides the ICPD agenda.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Reference for SDG's, UPR and CEDAW frameworks will be incorporated in the next cycle country program documents (UNDAF, CPD, CPAP etc)	June 30,2015	CO Management, Programme staff	December 04,2017,Completed	
			December 04,2017,Completed	done
			December 04,2017,Completed	done, UNFPA CO is a part of UNCT and national SDG processes
			December 04,2017,Completed	Done, see IV CPD for reference
			December 04,2017,Completed	done in a new CPD
			December 04,2017,Completed	done
			July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 5 :** A5: In line with Tajikistan's inclusion in the group of countries at particular risk of emergencies, UNFPA CO to plan for an increased preparedness for and engagement in humanitarian settings in all programmatic areas.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Conduct consultations with UNFPA HQ/RO Emergency Advisers and concerned staff on new humanitarian developments and UNFPA's role and commitment in emergency context.	February 28,2015	RH Team, HA Focal Point	July 08,2015,Completed	
			June 25,2015,Completed	
2. 2. New CPD with increased role of preparedness in humanitarian settings is to be addressed in all programmatic areas in line with UNFPA's guidelines on Minimum Preparedness Actions.	December 31,2017	RH Team, HA Focal Point	December 04,2017,Completed	the CPD addresses humanitarian preparedness in all areas
			December 04,2017,Completed	done
			December 04,2017,Completed	done, MPAs and MISP are an integral part of the CPD
			July 08,2015,On Schedule	
			June 25,2015,Completed	
			June 25,2015,On Schedule	
3. 3. CO's contingency plan to be updated in line with UNFPA's global humanitarian programming and newly developed IASC Humanitarian Program Cycle;	December 31,2015	RH Team, HA Focal Point	December 04,2017,Completed	completed in consultation with RO
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,Completed	

**Recommendation 6** : A6: UNFPA CO to demonstrate in the 4th CP how UNFPA aims to reduce inequities in gender relations and access to SRH services in rural areas of the country.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Enhance skills of health service providers, especially in rural areas, to deliver integrated sexual and reproductive health services, including on cervical cancer	February 28,2015	RH and Gender Team	July 08,2015,Completed	
			June 25,2015,Completed	
2. 2. Expand partnerships with CSO and men-led networks working in rural areas of the country.	December 31,2015	RH and Gender Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 7 : A7:** In terms of strategic interventions, while continuing to build national capacities, UNFPA CO to increase investments in advocacy and policy dialogue, and (continue to) identify ways to reduce service delivery.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1.TMA principles integrated in a new costed Strategic Action Plan on comprehensive SRH	February 28,2015	RH Team	July 08,2015,Completed	
			June 25,2015,Completed	

2. 2. New CPD includes advocacy intervention to increase state's share on all program areas: SRH, Youth, GE, PD.	January 01,2018	CO Management, Programme staff	December 04,2017,Completed	completed
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,Completed	

**Recommendation 8 :** B1: UNFPA CO to review administrative costs accruing to HQ and the CO for managing the Tajikistan CP and devise ways for future cost savings (partly accepted)

**Management Response :** Partially Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Allocation of project funding strictly in accordance with SP 2014-2017 resource allocation system	June 30,2016	CO Management, Programme staff	June 20,2016,Completed	Program workplan budgets are allocated in accordance with CPD
			December 15,2015,On Schedule	The realization of program funds allocation according to SP 2014-2017 starts in 2016.
			December 15,2015,On Schedule	The new CPD for 2016-2017's funding allocation is according to SP 2014-2017. The actual realization starts in 2015.
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 9 :** B2: UNFPA CO to strategize on future partners for funding and implementing the 4th CP and especially the project to prevent HIV among SWs and MSM given the political and financial risks.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1.Update country partnership plan for new IP's (if any) including those working with SM and MSM	December 31,2015	HIV Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2.UNFPA to contribute to the new country proposal to GFATM	June 01,2015	HIV Team	July 08,2015,Completed	
			June 25,2015,Completed	
3. 3.UNFPA to conduct evaluation of its HIV prevention project for SWs and MSM and disseminate the final report among stakeholders	December 31,2015	HIV Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
4. 4.Promote effective and efficient networking and partnership with regional HIV/AIDS networks	December 31,2017	HIV Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 10 :** B3: UNFPA CO to review current CO organigram and staffing in connection with 4th CP and revised business plan.

**Management Response :** Accepted

**Key Actions :**



Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1.To review CO organigram considering the new country program needs	June 30,2016	CO Management	December 04,2017,Completed	completed in November 2017
			June 24,2016,Delayed	The organigram will be reviewed with consideration of recommendations from HR exercise on CO structure.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 11** : C1: UNFPA CO/RO to develop guidelines for using the CPAP PTT, including on its links to AWP's and SPRs, and intensify on-the-job support and quality assurance.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 2. Revise format of SPR to correspond to CPAP PTT, GPS expected results	January 31,2015	M&E Focal Point	July 08,2015,Completed	
			June 25,2015,Completed	
2. 3. Program staff are trained how to use new CPAP PTT and SPR formats	March 31,2015	M&E Focal Point	July 08,2015,Completed	
			June 25,2015,Completed	
3. 4. Program staff start using GPS for work plan preparation	January 31,2015	Programme staff	July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 12** : C2: UNFPA CO/RO to develop a work plan to ensure a regular, systematic and coordinated programme of decentralized evaluations during the 4th CP covering all programmatic areas.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop Monitoring and Evaluation work plan indicating M&E activities during 4th cycle covering all programmatic areas	June 30,2016	M&E Focal Point	June 20,2016,Completed	Includes M&E calendar, CPD performance planning, program monitoring and assessments activities
			December 15,2015,On Schedule	The M&E plan and calendar is prepared as part of new CPD package for 2016-2020. The work plan will be developed in 2016 in the basis of M&E calendar.
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Monitoring and Evaluation Calendar for 4th cycle of country program indicating evaluation events covering all programmatic areas	March 31,2015	M&E Focal Point	July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 13** : SRH1: UNFPA CO to strengthen government policy on FP and MH by supporting the MoHSP initiative to develop a comprehensive, costed, time-bound and results-oriented National Action Plan on RH.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Provide consultative support to the MoH&SP with establishment of Work group and development of new costed and time bounded Strategic Action Plan on SRH (SPoA on SRH) .	February 28,2015	RH Team	July 08,2015,Completed	There are several strategic documents on RH, however they are not costed and time bounded. For the time being two SP on Safe motherhood and RH are coming to the end and MoH is going to develop the new integrated Strategic PoA on SRH for the period 2016-2020. UNFPA advocated for the new SPoA on SRH to be developed with cost estimation and monitoring matrix (for the first time!).
			June 25,2015,Completed	There are several strategic documents on RH, however they are not costed and time bounded. For the time being two SP on Safe motherhood and RH are coming to the end and MoH is going to develop the new integrated Strategic PoA on SRH for the period 2016-2020. UNFPA advocated for the new SPoA on SRH to be developed with cost estimation and monitoring matrix (for the first time!).
2. 2. Support the MoH&SP's round tables/workshops on discussion of draft SPoA on SRH with all development agencies and national partners.	June 01,2015	RH Team	July 08,2015,Completed	
			June 25,2015,Completed	
3. 3. Facilitate process with submission of the draft of comprehensive National Action Plan on RH with costs and results that includes UNFPA recommendations on SRH, GE to the consideration of all involved state authorities.	December 31,2015	RH Team	December 04,2017,Completed	completed
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,Completed	

**Recommendation 14** : SRH2: UNFPA CO/RO and MoHSP to gradually decrease the country's dependency on UNFPA contraceptive procurement by finalizing the TMA national action plan along with a new FP indicator on women at high risk group to be covered by contraception, while ensuring that the action plan is costed and supported by all relevant stakeholders, including the private sector.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. The New Strategic Action Plan on SRH will include TMA related activities.	December 31,2016	RH Team	December 04,2017,Completed	Country developed FP Action Plan (CIP) in 2017
			June 24,2016,On Schedule	The main principals of TMA initiative Integrated in new National plan on Reproductive, Maternal, Child and Adolescence Health. Main aim of TMA on increase access to universal SRH services at all level is included. This is ongoing activity and led by MoH SP. UNFPA is an active member of this Worg Group.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. The new FP indicator on women at high-risk is included in state medical statistics system and data collection starts in 2015	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

3. 3. High-level policy advocacy meetings with health authorities and other state entities on gradual increase to financially support procurement of RH commodities will be implemented under WP 2015	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 15** : SRH3: UNFPA CO, MoHSP and Republican Medical College to ensure the effectiveness of FP training for academicians and teaching staff of medical colleges by developing a results-oriented mentoring and monitoring plan.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Results-oriented monitoring and mentoring plan for academicians and teaching staff of Medical Colleges will be developed	June 01,2015	RH Team	July 08,2015,Completed	
			June 25,2015,Completed	
2. 2. Related activities of monitoring and mentoring plan are included in WP 2015 and will be implemented	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 16** : SRH4: Based on stakeholder discussions and the results of the UNICEF-commissioned external evaluation, UNFPA CO to consider continued support for the YFHS programme to deliver quality SRH services for adolescents and youth.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Joint missions with MoHSP of YFC and RH centers will be conducted for monitoring and mentoring and gathering of proposals for the next CP	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Conduction of a two-day advocacy meeting with participation of YHF/RH centers' directors, Mass media, NGOs, AIDS Center and others for coordination and further sensitization of YFS centers	June 01,2015	RH Team	July 08,2015,Completed	
			June 25,2015,Completed	
3. 3. TA with involvement of national and regional experts on integration of YFS into the other programmes	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 17 :** SRH5: UNFPA CO and MoHSP to expand and ensure sustained availability of FP services and commodities at PHC level by providing refresher trainings and on-place mentoring on CLMIS and CHANNEL for regional and district-level health authorities.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Refresher trainings and on-place mentoring on CLMIS and CHANNEL for regional and district-level health authorities with last CLMIS assessment recommendations are included in WP 2015 for implementation	December 31,2015	RH Team		
			December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 18** : SRH6: UNFPA CO and MoHSP to generate more demand for FP by combining outreach activities with other community-based health interventions.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Advocate and support the MoH&SP with joint activity on Family Planning and Immunization campaign supported by UNFPA and UNICEF is included in WP 2015 for implementation	December 31,2015	RH Team		
			December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

2. 2 Jointly with Mercy Corps facilitate the MoH&SP with development of new integrated module on FP which will address community-based gender-sensitive health interventions with involvement of RH and YFHS Centers.	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
3. 3. FP/SRH information and promotion mobile campaigns in selected most remote regions are included in WP 2015 for implementation	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
4. 4. UNTFHS supported health caravan in Rasht valley is included in WP 2015 for implementation	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 19** : SRH7: UNFPA to advocate for an increase in the national budget and more ODA to cover costs of investments in buildings and facilities, communication and transportation services, medical equipment, technologies and drugs.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments



1. 1. Support the MoH with review of costed National plan of Action on SRH with M&E mechanism and responsible parties.	December 31,2016	RH Team	December 04,2017,Completed	country opted for RMNCAH and CIP on FP. UNFPA assisted in their development and implementation
			June 24,2016,On Schedule	The activity is ongoing activity. The MoH established work group on development of NAP on SRH.
			December 15,2015,On Schedule	The activity is initialized, envisaged more support in 2016.
			July 08,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Advocacy for more ODA by participating in Development forum organized by Government of Tajikistan	December 31,2015	CO Management	December 15,2015,Completed	
			July 08,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
3. 3. Advocacy for more investment by participating at Tajikistan State Committee for Investment meeting to present current development projects and funding needs.	December 31,2015	CO Management	December 15,2015,Completed	
			July 08,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 20** : SRH8: In order to better manage pregnancy-related complications, UNFPA and MoHSP to work with partners to strengthen services related to EmOC in line with WHO Strategy toward Ending Preventable Maternal Mortality.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. 1. Joint UNFPA, WHO, UNICEF AWP 2015 will be developed on SRH which will include EmOC and Strategy toward Ending Preventable Maternal Mortality	December 31, 2015	RH Team	December 15, 2015, Completed	
			July 08, 2015, On Schedule	
			June 25, 2015, On Schedule	
2. 3. Capacity building of health professionals of maternity houses on EMOC, resuscitation, intensive care.	December 31, 2015	RH Team	December 04, 2017, Completed	
			December 04, 2017, Completed	these activities has become a part of curriculum
			July 08, 2015, On Schedule	
			June 25, 2015, On Schedule	
			June 25, 2015, On Schedule	
June 25, 2015, Completed				

**Recommendation 21** : SRH9: UNFPA and MoHSP to scale up the effective perinatal care programme in rural areas.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Trainings on EPC for health professionals of Rural Maternity houses	December 31, 2016	RH Team	December 04, 2017, Completed	these activities have become a part of regular training
			June 24, 2016, On Schedule	This is ongoing activity. Doctors and midwives of Rasht valley maternity houses were trained on EPC programme.
			December 15, 2015, On Schedule	
			July 08, 2015, On Schedule	
			June 25, 2015, On Schedule	

2. 2. Monitoring and mentoring of EPC implementation in 30 maternity houses	December 31,2016	RH Team	December 04,2017,Completed	MoH has included the activity into their regular schedule
			June 24,2016,On Schedule	This is ongoing activity. National experts are undertaken monitoring and mentoring of EPC implementation covering 20 maternity houses.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
3. 3. Assessment of quality of care to mother and child at the Rural Maternity Houses implementing EPC	December 31,2016	RH Team	December 04,2017,Completed	thanks to UNFPA advocacy MoH incorporated WHO EPC assessment tool in regular monitoring and mentoring activities at all levels UNFPA assists in implementation
			June 24,2016,On Schedule	This activity is scheduled by MoH and will be conducted within UNTFHS project.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 22** : SRH10: In connection with ongoing efforts to strengthen the role of midwives who are often the only health professionals to provide obstetric and perinatal care in remote mountain areas, UNFPA CO and MoHSP to cooperate with WHO to develop midwifery workforce policies based on WHO-ICM (International Confederation of Midwives) standards.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. 1.Promotion of Midwifery programme will be included into Joint WHO, UNFPA and UNICEF Work Plan 2015.	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. UNFPA will support the MoHSP with conduction of Advocacy regional meetings on promotion of midwifery programme	July 01,2015	RH Team	July 08,2015,Completed	
			June 25,2015,On Schedule	
3. 3. UNFPA jointly with WHO will support the MoH&SPP with revision and development of midwifery workforce policies	December 31,2016	RH Team	December 04,2017,Completed	completed in 2016: jointly with WHO an international consultatnt was recruited; her recommendations shared with MoH and MoE; training curricula updated accordingly in 2017
			June 24,2016,On Schedule	This is ongoing activity within Joint UN BAWP 2016-2017.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
4. 4. Capacity building of midwives to provide quality antenatal care and emergency obstetric care services at the PHC and maternity houses	December 31,2016	RH Team	December 04,2017,Completed	jointly with WHO, GIZ, and Mercy Corps
			June 24,2016,On Schedule	
			December 17,2015,On Schedule	Planed activities for 2015 completed
			July 08,2015,On Schedule	Planed activities for 2015 completed
			June 25,2015,On Schedule	
5. 5. Strengthening of National Midwife's Association through capacity building activities on management	December 31,2016	RH Team	December 04,2017,Completed	done
			June 24,2016,On Schedule	This is ongoing activity within UN joint BAWP.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 23** : SRH11: UNFPA CO and MoHSP to improve access to and quality of ANC services by integrating ANC with PHC (particularly family medicine); specifically by clarifying the division of labour between obstetrician gynaecologists and family doctors.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. UNFPA jointly with development agencies/partners will assist the MoH&SPP with implementation of National standards on Antenatal care at the PHC	December 31,2017	RH Team	December 04,2017,Completed	standards reviewed and approved in 2017
			June 24,2016,On Schedule	According to assessment and WP 2016
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Consultative support will be provided to the MoH&SP in review of Job description for Family doctors and ob/gyns	December 31,2016	RH Team	December 04,2017,Completed	jointly with UNICEF JDs has been reviewed in 2016-2017
			June 28,2016,On Schedule	This activity is still on-going, the formal agreement of MoHSP is obtained. It is planned to complete the activity by the end of 2016.
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 24 :** SRH12: UNFPA CO and MoHSP to scale up the national information system for maternal death surveillance and response, to build statistical capacities within the health sector and expand ILBD and ICD initiatives.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1.Roadmap will be developed with WHO on roll-out of Maternal death surveillance and response mechanism	December 31,2016	RH Team	December 04,2017,Completed	completed in 2016
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Support strengthening of BTN in the regions	December 31,2017	RH Team	December 04,2017,Completed	12 districts covered in 2017. By this, the action is now completed
			June 24,2016,On Schedule	
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
3. 3. Capacity building of health professionals on ILBD and ICD initiatives	December 31,2017	RH Team	June 24,2016,Completed	This is completed activity. Two 3-days workshops were conducted for health managers of Sogd and Khatlon provinces.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

4. 4. UNFPA and WHO will support the MoH with development and implementation of Register of pregnant women and maternal death	December 31,2017	RH Team	December 04,2017,Discontinued	MoH refused to introduce the register due to the lack of capacity of medical staff, lack of equipments and electricity in the regions, and lack of resources in health system
			December 26,2016,Delayed	This is postponed activity due to lack of capacity of health managers of MoH.
			December 26,2016,Discontinued	In several meetings with various MoH managers of different level the management of MoH didn't express its interest to introduce the register.
			June 24,2016,Discontinued	This is postponed activity due to lack of capacity of health managers of MoH.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 25** : SRH13: In order to reduce cancer mortality and morbidity, UNFPA and MoHSP to introduce an internationally-recognized cervical cancer programme through screening programmes, capacity building, development of regulations and guidance and South-South cooperation.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Integration of WHO cervical cancer prevention programme into national educational curricula through advanced training for academicians	June 30,2015	RH Team	July 08,2015,Completed	
			June 25,2015,On Schedule	

2. 2. Implementation of screening programme in pilot region	December 31,2015	RH Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
3. 3. Support the MoH with development of guidance on cervical cancer prevention	December 31,2017	RH Team	December 04,2017,Completed	CCP pilot implemented in 2017; all required documentation developed and introduced
			June 24,2016,On Schedule	This will be conducted within WP 2017
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 26** : SRH14: To increase availability of drugs and save more lives, UNFPA CO and MoHSP to seek collaboration with WHO and UNICEF to implement the WHO Priority Life-saving Medicines for Women and Children Programme.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Provide support to the MoH&SP with review and update on the current drug list as per WHO Priority Life-saving Medicines for Women (PLSMW)	December 31,2016	RH Team	June 24,2016,Completed	This is completed activity.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 27** : SRH15: UNFPA CO to ensure constant availability and quality of condoms for SW and MSM clients, train partner NGOs on



procurement and supply management, including storage.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Cascade trainings to NGOs on PSM component including warehousing;	December 31,2016	HIV Team	December 04,2017,Completed	completed all 19 partner NGOs acquired necessary skills
			July 08,2015,On Schedule	
			June 25,2015,Completed	
2. 2. Capacity building initiatives on PSM for IPs NGOs	December 31,2016	HIV Team	December 04,2017,Completed	completed in addition all IP NGOs passed macro-assessment exercise by Moore&Stephens
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 28 :** SRH16: To reach less-educated audiences among SW and MSM target groups, UNFPA CO to rework existing IEC materials using more images and a clear and simple language. (Partly accepted)

**Management Response :** Partially Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop locally adapted IEC materials in consultation with key populations to address their needs;	December 31,2016	HIV Team	December 04,2017,Completed	completed and submitted to UNDP/GFATM for publication
			July 08,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
			June 25,2015,Completed	

**Recommendation 29** : SRH17: UNFPA CO to support networking initiatives of people living with HIV to address discrimination and human rights, including of SWs and MSM.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Support CSO to provide technical assistance to local WLHIV networks	December 31,2015	HIV Team	December 04,2017,Completed	two networks of WLHIV are now linked with UNFPA partner NGOs
			July 08,2015,On Schedule	
			June 25,2015,Completed	

**Recommendation 30** : SRH18: To reduce stigma and discrimination against SWs and MSM, UNFPA CO to engage with partners to devise appropriate public information and education campaigns.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop sensitization/advocacy plan with law enforcement forces	December 31,2016	HIV Team	December 04,2017,Completed	done jointly with UNAIDS and UNDP
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Promote advocacy work with general population through stepping stones	December 31,2017	HIV Team	December 04,2017,Completed	done via UNFPA IP GID
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 31** : A&Y1: Based on the “road map” (finding 29), UNFPA CO to convene partners to remove remaining legal, policy and other barriers to young people accessing quality SRH counselling and HIV services, especially young people at risk such as drug users, SWs, MSM and migrants and those living in

**Management Response** : Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Advocacy for incorporation of ASRH, including the needs of girls, etc., into the national laws, policies and programmes through youth involvement - joint meeting of National Committee on ICPD with GE and Y-PEER representatives	December 31,2017	HIV and A&Y Team	December 15,2015,Completed	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Joint work with Inter-agency Youth Theme Group established by UNFPA to unite efforts and conduct joint actions for further expansion of existing programs and initiation of new partnerships to remove remaining legal, policy and other barriers	December 31,2017	HIV and A&Y Team	December 04,2017,Completed	completed
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 32 :** A&Y2: UNFPA CO to continue to collaborate with partners to advance a successful introduction and nationwide implementation of sexuality education for secondary school students while continuing to invest in peer education to promote healthy lifestyles.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. To develop Y-PEER Strategic Plan	June 01,2015	A&Y Team	July 08,2015,Completed	
			June 25,2015,Completed	

**Recommendation 33** : GE1: UNFPA CO to increase the focus on the linkages of GE with SRH and reproductive rights, with particular emphasis on addressing VAW and other harmful practices as well as ensuring the engagement of men and boys in the promotion of GE.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. New CPD addresses the linkages of GE with SRH and reproductive rights, with particular emphasis on addressing VAW and other harmful practices	June 30,2015	Gender Team	July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 34** : GE 2: In partnership with CWFA, UNFPA CO to continue to engage in (promoting) the implementation and monitoring of actions in response to CEDAW obligations and UPR accepted recommendations, with a focus on improving women's SRH and addressing VAW and other harmful practices.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. To support CWFA in development of National Family Development Concept	December 31,2016	Gender Team	December 04,2017,Completed	completed in 2016 the paper has been approved by President
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Address implementation and monitoring of actions in response to CEDAW obligations and UPR accepted recommendations in new CPD	June 30,2015	Gender Team	July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 35 :** GE3: In partnership with the MoHSP, UNFPA CO to continue to be involved in (promoting) the implementation and monitoring of the law and national programme on domestic violence, with emphasis on the health sector's

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop a training program for build institutional capacity of health workers on serving GBV patients	December 31,2016	Gender Team	June 24,2016,Completed	This is completed activity. training program for build institutional capacity of health workers on serving GBV Patients is approved by the MoH.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. Develop and adopt GBV protocol for health workers.	December 31,2016	Gender Team	December 04,2017,Completed	with the support of the RO international protocols adopted in TJK
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 36** : GE4: UNFPA CO to expand Stepping Stones training for Tajik NGOs to address discrimination and to promote women's empowerment, reproductive rights among local communities, including men and boys, and to change perceptions around the acceptability of VAW and other harmful practices. Establish and nurture a Stepping Stones community of practice, including a system to monitor and

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments

1. 1. To expand the Stepping Stones trainings program for communities including men and boys, and NGO's in regional centers;	December 31,2017	Gender Team	December 04,2017,Completed	with the support of local NGOs and networks
			June 24,2016,On Schedule	For 2015 this activity is completed, training on stepping stone was conducted.
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. To create a database of all national providers/NGOs who undertook Stepping Stones ToT	December 31,2016	Gender Team	December 04,2017,Completed	completed
			June 24,2016,On Schedule	
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 37** : PD1: UNFPA CO and Statistical Agency to strengthen the capacities of Statistical Agency staff at district-level for producing and disseminating quality disaggregated data on population and development issues.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments



1. 1. Create a road-map for capacity building of Statistics Agency specialists including district-level specialists.	December 31,2016	PD Team	December 04,2017,Completed	Completed jointly with StatAgency
			June 20,2016,On Schedule	Road-map will be part of census master plan and included in PD work-plan
			December 15,2015,On Schedule	The activity is initialized. The road map will be developed based on ongoing discussions with Statistics Agency in the framework of new CPD 2016-2020.
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 38** : PD2: UNFPA CO to support the Statistical Agency to prepare and conduct the 2020 Population Census, including the use of new modern technologies and methods, and to analyze and disseminate results.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Develop a support plan for conducting pilot census	December 31,2016	PD Team	December 04,2017,Completed	Developed jointly with the Stat Agency
			June 20,2016,On Schedule	It will be part of census master plan
			December 15,2015,On Schedule	
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	
2. 2. New CPD will include output fo supporting Government of RT with the conduct of national census in 2020	June 30,2015	PD Team	July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 39** : PD3: UNFPA CO and Statistical Agency to systematically strengthen line ministry (e.g., MoHSP, CWFA, and Youth Committee) capacities for producing and disseminating quality disaggregated data and analysis on SRH, adolescents and youth, and GE, in line with national priorities.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1.Support for strengthening line ministry capacities for producing and disseminating quality disaggregated data and analysis is included in the 4th cycle of CPD	June 30,2015	PD Team		
			July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 40** : PD4: As inputs into policy-setting and monitoring, UNFPA CO to work with partners on national surveys to increase the availability of in-depth analysis of population dynamics, SRH, adolescents and youth and GE.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. Include in 4th cycle country program technical assistance to national partners for the organization and conduct of population related surveys and analysis.	June 30,2015	PD Team		
			July 08,2015,Completed	
			June 25,2015,On Schedule	

**Recommendation 41** : PD5: In collaboration with the Office of the President, UNFPA CO/ and MEDT to ensure that the Mid-term Strategic Plan for Poverty Reduction 2015-2017 and National Development Strategy address population dynamics by accounting for population trends (from census and other national surveys) and projections in setting development targets.

**Management Response** : Accepted

**Key Actions** :

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. 4th cycle country program contains expected results on inclusion of PD issues in national level strategic documents	June 30,2015	PD Team		
			July 08,2015,Completed	
			June 25,2015,On Schedule	

2. 2. Provide support to Government of Tajikistan (including MEDT) in developing NDS and PRS for post 2015 period	December 31,2016	PD Team	June 20,2016,Completed	UNFPA comments were elaborated and are accepted in MEDT NDS and PRS documents
			June 20,2016,On Schedule	UNFPA comments were elaborated and are accepted in MEDT NDS and PRS documents
			December 15,2015,On Schedule	The UNFPA comments in demography section of NDS for 2016-2030 was provided in 2015.
			July 08,2015,On Schedule	
			June 25,2015,On Schedule	

**Recommendation 42 :** PD6: UNFPA CO and MEDT to build the capacities of MEDT staff for using data and evidence to monitor and evaluate national policies and programmes in the areas of population dynamics, SRH, adolescents and youth and GE.

**Management Response :** Accepted

**Key Actions :**

Key Action(s)	Deadline	Responsible unit(s)	Semiannual implementation status updates (reports will be generated on June 30 and December 31)	
			Status	Comments
1. 1. 4th cycle of CPD includes support for MEDT to create a tracking and reporting system for monitoring national policies and programs	June 30,2015	PD Team	July 08,2015,Completed	
			June 25,2015,On Schedule	