





EXECUTIVE BOARD DECISION TRACKING TABLE FOR 2024


The following matrix keeps track of the implementation of specific and time-bound requests to UNFPA contained in Executive Board decisions. The decision-tracking matrix is revised on a regular basis to keep the information relevant and up-to-date.


The full text of the Decisions per Executive Board sessions is available by clicking on the decision. The full compendium of Decisions adopted by the Executive Board in 2023 can be found on the [UNFPA Executive Board Website](#).


The status of a decision is indicated as follows: **(1) GREEN** ● signifies (a) ‘completed’ (action has been completed or decision is no longer relevant) or (b) ‘ongoing’ (action in progress, if a recurring item); **(2) YELLOW** ● signifies an action is ‘partially completed’ (action in progress, with a due date, if relevant).

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
|--|----------|-------------------------|---|----------|-------------------------------|---------------------|
| First regular session 2024 | | | | | | |
| 2024/1 Reports of UNDP, UNCDF, UNFPA and UNOPS on the implementation of the recommendations of the Board of Auditors, 2022 | | | 1. Notes the unqualified audit opinions on the United Nations Development Programme (UNDP), the United Nations Capital Development Fund (UNCDF), the United Nations Population Fund (UNFPA) and the United Nations Office for Project Services (UNOPS) issued by the United Nations Board of Auditors for 2022; | | | No actions required |
| | | | 2. Acknowledges the progress made and supports the ongoing efforts of UNDP, UNCDF, UNFPA and UNOPS to implement the recommendations of the Board of Auditors; | | | No actions required |
| | | | 3. Encourages UNDP, UNCDF, UNFPA and UNOPS to enhance their efforts to implement all open recommendations; | | | No actions required |
| | | | 4. Encourages UNDP, UNCDF, UNFPA and UNOPS to include a statement of internal controls in their financial reports; | | | No actions required |
| | | | 5. Acknowledges the observations and recommendations on risk management and decides to include at its first regular session a recurring joint agenda item for decision on risk management, to provide updates on the continuous work to improve the system of enterprise risk management and to inform the Board of critical risks of strategic importance; | | | No actions required |

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| | Recommendations of the Board of Auditors | Executive Board Branch/OED | 6. Requests that for future presentations of reports from the Board of Auditors to the Executive Board, a representative from the Board of Auditors be available for questions from the Executive Board, and further requests that adequate time be allotted for remarks from the representative of the Board of Auditors and for questions from the Executive Board following the presentation of the report of the Board of Auditors for each agency; | On-going | UNFPA is coordinating with the Executive Board Secretariat to ensure that a representative from the Board of Auditors will be available for questions and adequate time will be allotted for remarks and for questions from the Executive Board beginning at the first regular session 2025. | In progress  |
| | | Division for Human Resources | 7. Requests UNDP, UNFPA and UNOPS to provide a joint update to the Executive Board, as a recurring item for decision at the first regular session, on how the organizations are continually strengthening organizational culture, including their actions to prevent and respond to all forms of discrimination, including racism and racial discrimination, to ensure diversity, equity and inclusion, and to improve geographical representation and gender balance; | First regular session 2025 | <p>UNFPA continues to advance its work on the Culture Initiative, an organization-wide exercise to promote culture change and ensure even stronger alignment with UN values.</p> <p>UNFPA is continuously working to address racism in the workplace by raising awareness of employee experiences; developing capacities amongst managers and staff through training and coaching on unconscious bias; fostering inclusive leadership; enhancing staff abilities to call in and call out discriminatory behaviour; and reviewing policies to recognize and address systemic racism.</p> <p>In 2023, following the commitment sealed at the Global Leadership Meeting in Almaty, UNFPA launched a series of 10 "Leadership Dialogues" for senior leadership to foster a culture of accountability vis-à-vis discriminatory behavior.</p> | In progress  |


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| | | | | | <p>A series of talks involving all staff across the organization was held on various aspects of racism and racial discrimination to promote culture change for all staff.</p> <p>In January 2024, UNFPA earned EDGE Move, the second level of EDGE certification, the leading global business certification standard for gender equality.</p> <p>The EDGE certification is accompanied by an action plan to drive positive change for employee empowerment and equity and to solidify UNFPA as a leader in workplace equality.</p> <p>As requested, a joint update will be provided to the Executive Board at the first regular session 2025.</p> | |
| | | Executive Board Branch, Division for Human Resources | 8. Requests that the annual address by the Chair of the Staff Council be included formally under the new agenda item on organizational culture, to allow integration of the perspective of staff into discussions on organizational culture; | First regular session 2025 | UNFPA will work with the Executive Board Secretariat to ensure that the annual address by the Chair of the Staff Council will be included formally under the new agenda item on organizational culture. | In progress  |
| | | | <p><i>With regard to UNDP:</i></p> <p>9. Notes the progress made by UNDP in closing open audit recommendations and acknowledges that all recommendations issued prior to 2021 have been implemented;</p> | | | No actions required |
| | | | <p><i>With regard to UNCDF:</i></p> <p>10. Commends UNCDF for closing all recommendations issued prior to 2022;</p> | | | No actions required |
| | | | <p><i>With regard to UNFPA:</i></p> <p>11. Commends the sustained high rate of recommendation implementation by UNFPA in recent years;</p> | | | No actions required |


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| | | | <p>11. Notes the Board of Auditors recommendation regarding the high use of individual contractor agreements and encourages UNOPS to ensure that all positions that entail “inherently United Nations activities” are filled with staff members and to limit the use of individual contractor agreement to the greatest extent possible.</p> | | | <p>No actions required</p> |
| | | <p>Supply Chain Management Unit</p> | <p>12. Urges UNFPA to take appropriate measures to strengthen supply chain management and address associated risks, in response to the recommendations of the Board of Auditors, and requests UNFPA to provide ahead of the second regular session 2024 a written update on actions taken, followed by a presentation;</p> | <p>Second regular session 2024</p> | <p>UNFPA is strengthening oversight and coordination of its supply chain through the Supply Chain Management Unit (SCMU).</p> <p>A realignment of the SCMU was launched in 2023 with the objective of more effectively and efficiently support the achievement of the Strategic Plan 2022-2025 results. The structure resulting from the alignment will elevate the governance, and compliance profile, broaden the unit's supply chain planning scope and enhance its last-mile assurance (LMA) function to encompass a wider range of system-strengthening capabilities.</p> <p>The realignment is proceeding according to plan.</p> <p>In addition, the SCMU is developing a supply chain management strategy and implementation roadmap to shape the future direction of the unit. The strategy will be finalized by September 2024. It will prioritize supply chain excellence and data visibility, shaping healthy markets, and sustainable growth while emphasizing human resource capacity enhancement.</p> <p>Ahead of the 2024 second regular session, UNFPA will provide a written update on actions taken, including as part of the ongoing SCMU realignment, followed by a presentation.</p> | <p>In progress</p>  |

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| | | | <i>With regard to UNOPS:</i> 13. Notes the progress made by UNOPS in closing open recommendations; | | | No actions required |
| | | | 14. Notes with concern the observations and recommendations in relation to the implementation of the comprehensive response plan; | | | No actions required |
| | | | 15. Appreciates the ongoing efforts of UNOPS to strengthen the approval process of preselection requests in procurement, and requests an update on the actions taken as part of the consultation process on the ongoing review of the UNOPS financial regulations and rules; | | | No actions required |
| | | | 16. Underlines the need to enhance risk management and risk awareness to improve governance and internal controls in UNOPS. | | | No actions required |
| 2024/3 UNFPA evaluation | | | <i>With regard to the UNFPA evaluation policy (DP/FPA/2024/1):</i> 1. Welcomes the enhancements introduced in the 2024 evaluation policy and the fact that the policy has been informed by the conclusions and recommendations of the 2023 independent peer review; | | | No actions required |
| | | | 2. Reaffirms the importance of the evaluation function at UNFPA and underscores the value of high-quality independent evaluation evidence in supporting the UNFPA Strategic Plan, 2022-2025, in accelerating the implementation of the 2030 Agenda for Sustainable Development; | | | No actions required |
| | | | 3. Acknowledges the transparent and participatory process undertaken in developing the 2024 evaluation policy; | | | No actions required |
| | | | 4. Encourages the continued engagement of UNFPA in joint, inter-agency and system-wide evaluations, including with the system-wide evaluation office, as well as in United Nations Sustainable Development Cooperation Framework evaluation exercises at country level; | | | No actions required |
| | Evaluation | Independent Evaluation Office | 5. Requests UNFPA to continue reporting to the Executive Board, as part of the annual report on the evaluation function, on the implementation of the evaluation policy, including on achieving the funding targets and related funding mechanisms; | On-going | The Director of the Independent Evaluation Office will continue to report to the Executive Board on the implementation of the policy and funding-related issues on an annual basis through the Annual Report on the Evaluation Function. | Completed and on-going  |



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| | | | 6. Approves the 2024 evaluation policy; | | | No actions required |
| | | | <i>With regard to the multi-year costed evaluation plan, 2024-2027 (DP/FPA/2024/2)</i> | | | No actions required |
| | | | 7. Welcomes the relevance and utility of the multi-year costed evaluation plan for 2024-2027; | | | No actions required |
| | | | 8. Acknowledges the transparent and participatory process undertaken in developing the multiyear costed evaluation plan for 2024-2027; | | | No actions required |
| | | | 9. Approves the multi-year costed evaluation plan for 2024-2027. | | | No actions required |
| Annual session 2024 | | | | | | |
| 2024/8 Update on the implementation efforts on the repositioning of the United Nations development system | | | 1. Welcomes the updates provided by UNDP, UNFPA and UNOPS on the implementation of General Assembly resolution 72/279 and related mandates on the repositioning of the United Nations development system in the context of the quadrennial comprehensive policy review of operational activities for development of the United Nations system; | | | No actions required |
| | | | 2. Takes note with appreciation of the annex on the United Nations development system reform checklist prepared by UNDP, UNFPA and UNOPS, which is included with their respective updates; | | | No actions required |
| | | | 3. Encourages UNDP, UNFPA and UNOPS to continue to strive for inter-agency harmonization of reporting on implementation efforts and results of the repositioning of the United Nations development system; | | | No actions required |
| | | | 4. Reaffirms the strong commitment to the United Nations development system reform, and encourages UNDP, UNFPA and UNOPS to continue to work closely with United Nations organizations, under the leadership of resident coordinators and in collaboration with United Nations country teams, stakeholders and other development partners, to support country efforts towards the Sustainable Development Goals through the United Nations Sustainable Development Cooperation Framework; | | | No actions required |
| | UNDS Reform | | 5. Calls upon UNDP and UNFPA to take further steps to align their country programmes and respective resource allocations with the Cooperation Frameworks, and to | On-going | As reported in the 2024 Information Note on UNDS Reform implementation, UNFPA internal policies require that all UNFPA country programme documents and activities derive from and are | Completed and on-going |




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| | | | strengthen monitoring and reporting on how their entity-specific activities contribute to collective United Nations country team results, in line with national priorities and needs; | | aligned with nationally agreed and owned Cooperation Framework. Resident Coordinators sign off on the derivation and alignment of UNFPA country programme documents with the Cooperation Framework before UNFPA country programmes are submitted for the approval of the Executive Board. The Fund’s ongoing revamping exercise of the country programme internal quality assurance process is further expected to strengthen the alignment and derivation of UNFPA country programmes with the Cooperation Frameworks. | ● |
| | | | 6. Calls upon UNOPS to continue contributing to the implementation of the Cooperation Frameworks through the delivery of its mandate; | | | No actions required |
| | UNDS Reform | | 7. Requests UNDP, UNFPA and UNOPS to adhere to all elements of the Management and Accountability Framework and encourages their constructive engagement in the upcoming review of the Framework; | On-going | UNFPA aligned its policies and internal procedures with the Management and Accountability Framework (MAF) and our Country Programmes are fully derived from the Cooperation Frameworks. The MAF clarifies the role of the Resident Coordinators as effective enablers of UNFPA’s normative mandate by providing important political advocacy and strategic positioning with host governments and other stakeholders. For example in 2023, 82% of UNFPA Country Offices reported that Resident Coordinators continue to be champions of UNFPA’s normative agenda. This is a positive trend that has been apparent across all three of UNFPA’s internal surveys. UNFPA will actively engage in the review of the MAF in 2024 and 2025. | Completed and on-going ● |



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| | | | 8. Requests UNDP, UNFPA and UNOPS to take further steps to ensure effective information-sharing with resident coordinators within the respective country teams; | On-going | <p>UNFPA has fully aligned its policies with the Management and Accountability Framework (MAF) which defines accountabilities and responsibilities of UNCT members including effective information sharing.</p> <p>As acknowledged by the formative evaluation of UNFPA’s engagement in the UNDS Reform, the reinvigorated resident coordinator function have provided an enabling environment for UNFPA to position its strategic priorities, engage on normative issues and leverage joint programming for results, and are helping strengthen UNFPA strategic positioning, especially as a key partner in the areas of gender, youth and data. The UNFPA UNDS reform strategy includes a focus on strengthening the Funds’ strategic engagement with the resident coordinators and the UN country teams at country level, as well as on enhancing UNFPA engagement in joint programming and joint programmes.</p> | <p>Completed and on-going</p>  |
| | | | 9. Notes the importance of pooled funding for UNDP, UNFPA and UNOPS to progress on the Sustainable Development Goals in an integrated manner, and encourages them to continue increasing their engagement with pooled funds, in line with the agencies’ respective mandates. | | | No actions required |
| 2024/9 Reports of UNDP, UNFPA and UNOPS on internal audit activities and investigations in | | | 1. Takes note of the reports of the respective audit offices of UNDP, UNFPA and UNOPS (DP/2024/10; DP/FPA/2024/6; DP/OPS/2024/4), which have been harmonized with those of other United Nations organizations, in line with Executive Board decision 2020/10, and the reports of the respective audit committees as well as the management responses; | | | No actions required |
| | | | 2. Expresses its continuing support for the internal audit and investigation functions of UNDP, UNFPA and UNOPS and reiterates the importance of their full independence and direct access to the Executive Board; | | | No actions required |



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| 2023, and management responses | | | 3. Recalls its decision 2023/7 and commends the audit and investigation offices for the proactive approach to organize closed briefings limited to the members and observers of the Executive Board, to share relevant information regarding the annual workplan, risk assessments, emerging risks and control issues, and encourages the audit and investigation offices to continue this practice; | | | No actions required |
| | | | 4. Encourages UNDP, the United Nations Capital Development Fund (UNCDF), UNFPA and UNOPS to ensure full and timely implementation of audit recommendations; | | | No actions required |
| | | | 5. Reiterates Executive Board decision 2020/10, which encourages UNDP, UNFPA and UNOPS to use harmonized definitions and reporting, including harmonized audit ratings, to provide the Executive Board with a more coherent overview of findings and results; | | | No actions required |
| | | | 6. Acknowledges that the internal audit offices of UNDP, UNFPA and UNOPS have both assurance and advisory functions that add value to the organizations, and requests them, in line with their independence from management and in alignment with the international standards of the Institute of Internal Auditors, to strive to achieve a balance between advisory and assurance engagements; | On-going | In accordance with its Charter and the IIA Standards, OAIS continues to provide advisory services to UNFPA (the nature and scope of which being agreed with management) to the extent that its independence and objectivity are not compromised. The 2024 annual workplan, presented to the Board in a closed briefing outlined the nature of advisory services to be undertaken in 2024, with no objection raised. In accordance with the relevant Board decision, the Board will be informed of future OAIS annual work plans before their execution. | Completed and on-going  |
| | | | <i>With regard to UNDP:</i> 7. Takes note of the opinions of the audit and investigation functions on the adequacy and effectiveness of the framework of governance, risk management and internal control elements of UNDP; | | No actions required | |
| | | | 8. Notes the recurring findings and recommendations on risk management, particularly those made by the Office of Audit and Investigations (OAI), the United Nations Board of Auditors and the Joint Inspection Unit, and requests UNDP to promptly implement the recommendations directed at UNDP; | No actions required | | |




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| | | | <p><i>With regard to UNCDF:</i></p> <p>9. Takes note of the OAI audit rating opinion that systems of governance, risk management and controls within UNCDF are ‘partially satisfactory, major improvements needed’ in some areas;</p> | | | No actions required |
| | | | 10. Requests the Fund to continue to prioritize fully implementing all recommendations from the report in a proactive and transparent manner and to inform the Executive Board of progress in an informal briefing ahead of the second regular session 2024; | | | No actions required |
| | | | <p><i>With regard to UNFPA:</i></p> <p>11. Notes with appreciation the Office of Audit and Investigation Services (OAIS) opinion on the adequacy and effectiveness of the UNFPA governance, risk management and control processes, as set out in document DP/FPA/2024/6;</p> | | | No actions required |
| | | | <p><i>With regard to UNOPS:</i></p> <p>12. Takes note of the opinion, based on the scope of work undertaken, on the adequacy and effectiveness of the UNOPS framework of governance, risk management and control (pursuant to Executive Board decision 2015/13);</p> | | | No actions required |
| | | | 13. Requests UNOPS to further harmonize the format of its management response to annual reports on internal audit and investigation with those of UNDP and UNFPA, and, particularly, to provide a summary of actions taken to address key audit findings. | | | No actions required |
| 2024/10 Reports of the ethics offices of UNDP, UNFPA and UNOPS on activities in 2023, and management responses | | | 1. Takes note of the reports of the ethics offices of UNDP (DP/2024/11), UNFPA (DP/FPA/2024/7) and UNOPS (DP/OPS/2024/5), and the management responses; | | | No actions required |
| | | | 2. Commends the important work of the UNDP, UNFPA and UNOPS ethics offices in strengthening an ethical organizational culture, and encourages them to continue their work in full independence; | | | No actions required |
| | Ethics | Ethics Office | 3. Requests the ethics offices of the UNDP, UNFPA and UNOPS to continue to strengthen the whistleblower protection procedures and policies of their respective organizations to meet the standards of the best international practices, including protection from retaliation, | On-going | UNFPA has a whistleblower protection policy in place. Requests can be filed by all types of UNFPA personnel and are received by the Ethics Office, which makes a prima facie assessment. Based on this assessment the matter is referred to OAIS for full investigation, if a prima facie case of retaliation is found. | Completed and on-going |



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| | | | and to provide annual updates to the Board on these efforts within existing reporting; | | Such determinations by the Ethics Office can be challenged at the Ethics Panel of the United Nations. UNFPA is in constant exchange with other UN system entities to ensure that our policy meets best practices and updates its policy, if required. |  |
| | | | <i>With regard to UNDP:</i> 4. Commends progress made by the UNDP Ethics Office in continuing to strengthen the ethical culture of UNDP; | | | No actions required |
| | | | <i>With regard to UNFPA:</i> 5. Commends the continued progress in the work of the UNFPA Ethics Office; | | | No actions required |
| | | | <i>With regard to UNOPS:</i> 6. Takes note of the implementation of the recommendations from the independent review of the UNOPS ethics function and the comprehensive response plan in relation to ethics; | | | No actions required |
| | | | 7. Commends progress made by the UNOPS Ethics Office in renewing its efforts to promote a culture of ethics at UNOPS; | | | No actions required |
| | | | 8. Requests UNOPS to provide management response to annual reports of the Ethics Office as a separate document; | | | No actions required |
| | | Executive Board Branch | <i>With regard to the Joint Inspection Unit review of organizational ombudsman services across the United Nations system (JIU/REP/2015/6) and its recommendation 5:</i> 9. Notes the separate mandate of the Office of the Ombudsman for the United Nations funds and programmes as ST/SGB/2016/7, and invites the Ombudsman's Office to present its annual report at the first regular session of the Executive | First regular session 2025 | UNFPA is coordinating with the Executive Board Secretariat to ensure that the Ombudsman's Office is invited to present its annual report at the first regular session 2025. | In Progress  |



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| | | | Board, as part of the organizational culture agenda item; | | | |
| | | Division for Human Resources and Division for Management Services | 10. Invites UNDP, UNFPA and UNOPS to provide the Ombudsman's Office with all necessary resources to adequately perform its mandate, as per their cost-sharing agreement; | On-going | UNFPA in coordination with UNDP and UNOPS has been and will continue to provide necessary resources, as agreed jointly by all agencies, in the framework of the quadrennial integrated budget preparation. | Completed and on-going  |
| | | | <i>With regard to the Joint Inspection Unit note on the review of measures and mechanisms for addressing racism and racial discrimination in United Nations system organizations: managing for achieving organizational effectiveness (JIU/NOTE/2022/1/Rev.1):</i> 11. Expresses concern that despite progress in combating racism and discrimination in certain parts of the United Nations system, racism and racial discrimination remain major and underrecognized problems in United Nations organizations; | | | No actions required |
| | | | 12. Takes note of the management responses by UNDP, UNFPA and UNOPS to the recommendations of the Joint Inspection Unit note; | | | No actions required |
| | | Division for Human Resources | 13. Urges the management of UNDP, UNFPA and UNOPS to implement the entity-specific recommendations 2, 3, 5 and 6 outlined in the note, and emphasizes the importance of harmonizing the outcomes of each recommendation; | On-going | Inter-agencies meetings are regularly happening to coordinate and harmonize the response to the JIU. | In Progress  |
| | | Division for Human Resources | 14. Also urges the management of UNDP, UNFPA and UNOPS, in collaboration, where possible, with the management of all relevant entities and through the United Nations System Chief Executives Board for Coordination, to further | On-going | Inter-agencies meetings are regularly happening to coordinate and harmonize the response to the JIU. Specifically with regard to recommendation 1, UNFPA, UNICEF and UNDP position was clear from the beginning not to use indicators for race | In Progress  |





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| | | | efforts to achieve the system-wide recommendations 1 and 4; | | rather for ethnic origins in order to be more inclusive. | |
| | | Division for Human Resources | 15. Requests the management of UNDP, UNFPA and UNOPS to develop timelines for the implementation of the entity-specific recommendations mentioned above, to be presented at the first regular session in 2025; | First regular session 2025 | Inter-agencies meetings are regularly happening to coordinate and harmonize the response to the JIU. | In Progress  |
| | | Division for Human Resources | 16. Also requests the management of UNDP, UNFPA and UNOPS to jointly present updates on the organizations' individual efforts to implement all recommendations by the Joint Inspection Unit at the annual sessions of the Executive Boards in 2025; | Annual session 2025 | Inter-agencies meetings are regularly happening to coordinate and harmonize the response to the JIU. | In Progress  |
| | | | 17. Invites the Bureau, in coordination with the bureaux of the Executive Boards of the United Nations Children's Fund, the United Nations Entity for Gender Equality and the Empowerment of Women and the World Food Programme, to consider the work of the organizations on addressing racism and racial discrimination as a topic for the joint meeting of the boards; | | | No actions required |
| | | | 18. Decides to add an agenda item on addressing racism and racial discrimination for information at the first regular session 2025 and for decision at the annual session 2025. | | | No actions required |
| 2024/11 Joint update on protection against sexual exploitation and abuse and sexual harassment | | | 1. Takes note of the updates by UNDP, UNFPA and UNOPS on actions to prevent and respond to sexual exploitation and abuse and sexual harassment, and respective action plans; | | | No actions required |
| | | PSEA | 2. Welcomes the new uniform template and approach to reporting on actions to prevent and respond to | On-going | In late 2023, UNFPA, UNDP, and UNOPS, in collaboration with UNICEF and UN Women, finalized the requested | |





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| | | | sexual exploitation and abuse and sexual harassment, and requests UNDP, UNFPA and UNOPS to include, in reporting, a brief synthesis outlining collective progress and shared challenges and to better align reporting to future protection against sexual exploitation and abuse and sexual harassment action plans; | | uniform template. The PSEAH Information Note submitted to the Executive Board is in accordance with the template. UNDP, UNOPS and UNFPA will meet in the fall to discuss how best to structure a more aligned reporting approach, based on the uniform template. | Completed and on-going  |
| | | PSEA | 3. Recalls decision 2023/9 and requests UNDP, UNFPA and UNOPS to continue, with firm commitment and support from leadership: (a) to take action to ensure a victim/survivor-centred, system-wide and coherent approach to preventing and responding to sexual exploitation and abuse and sexual harassment, and to continue to foster inclusive and respectful organizational cultures where all personnel are empowered and encouraged to report sexual exploitation and abuse and sexual harassment and protected against retaliation; | On-going | UNFPA's continued focus is to ensure a coherent victim/survivor-centred approach in all SEA prevention and response efforts, as well as in GBV service provision and case management in support of all victims/survivors. The UNFPA Integrity Group, comprising OED/PSEAH, OAI, the Ethics Office, the Division for Human Resources, the Legal Unit, the Office of the Ombudsman, works to strengthen the UNFPA speak-up culture through improved prevention and early resolution and increased trust in the safety and responsiveness of existing reporting and response mechanisms. UNFPA launched its first PSEAH Strategy in 2024 that includes a strategic pillar that ensures survivor-centered standards are embedded across all PSEAH efforts. UNFPA is also co-leading the IASC TAG workstream 1.6 to build a practitioner-based set standards ensuring survivor support and victim assistance is grounded in good practice. | Completed and on-going  |
| | | PSEA | (b) to report to the Executive Board about all cases in a transparent and accountable manner and to use | On-going | UNFPA continues to submit all SEA reports of SEA through the iReport portal. The PSEAH Unit will collaborate | |



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| | | | iReport for sexual exploitation and abuse cases; | | with OAIS to ensure ongoing and appropriate reporting to the Executive Board, while ensuring confidentiality, about all cases in a transparent and accountable manner. | Completed and on-going  |
| | | PSEA | (c) to increase their system-wide collaboration efforts on prevention, protection, and response, including through conducting joint assessments of implementing partners, joint capacity-building of implementing partners and community engagement. | On-going | UNFPA, UNDP, and UNOPS will meet to discuss how to expand existing collaboration across interagency efforts - including through the Implementing Partner Protocol Working Group and country-level interagency PSEA Networks - focused on joint assessments, capacity building of implementing partners, and enhancing community engagement. | In Progress  |
| | | | 4. Welcomes that risks associated to the topic have been incorporated into respective enterprise risk management systems or safeguarding mechanisms, and encourages UNDP, UNFPA and UNOPS to increase the rate of sexual exploitation and abuse risk assessments for their programmes and projects and design appropriate mitigation measures; | On-going | UNFPA’s new two-year PSEAH Strategy and its Risk Appetite Statement reinforce the Organization’s commitment to zero tolerance for all safeguarding risks, including SEAH. UNFPA’s PSEAH Strategy outlines strategic objectives and key actions which embed the analysis, identification and mitigation of SEAH risks and considerations across all operations and programming. These actions include meaningful SEAH risk analysis, consultation with communities (particularly women and girls), the development of prevention and risk mitigation action plans, and the identification and targeting of factors that enable SEAH to be perpetrated. | Completed and on-going  |




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| | | | 5. Recalls decision 2023/9, on piloting the Misconduct Disclosure Scheme, welcomes the steps taken by UNOPS and UNFPA and encourages UNDP to also pilot the scheme and requests these agencies to report on the results of the pilot and lessons learned, within existing reporting; | On-going | UNFPA vets all new recruits against records of prior misconduct in the ClearCheck database. As an additional effort to ensure perpetrators of SEA from outside the UN System are not subsequently hired by UNFPA, and as a supplementary measure to ClearCheck, the Fund has initiated its pilot of the Misconduct Disclosure Scheme (MDS) to assess its relevance to UN Agencies in removing perpetrators from employment circulation. UNFPA is piloting the MDS in one country within each of its six regions, and in two HQ-based business units. The UNFPA MDS list on the MDS main page is managed jointly by the PSEAH Unit and DHR, with regular progress updates submitted to the DED-Management. | Completed and on-going  |
| | | | 6. Requests UNDP, UNFPA and UNOPS to continue to update the Executive Board on their actions to prevent and respond to sexual exploitation and abuse and sexual harassment and decides to include this as a recurring item for decision during the annual session. | On-going | UNFPA, UNDP, and UNOPS will continue to utilize the newly uniform template for ongoing reports to the EB. The PSEAH Information Note submitted to the Executive Board is in accordance with the template, and will be refined to include standardized updates and a synthesis of collective progress and challenges, per decision 2024/11/2. | Completed and on-going  |
| 2024/12 Assessment of how the Executive Board executes its governance and oversight functions | | | 1. Recalls its decision 2022/22, which requested the Bureau of the Executive Board of UNDP, UNFPA and UNOPS, in consultation with the relevant bureaux of United Nations development system entities, to provide options and cost estimates for an assessment, including the feasibility of a third-party assessment by an entity external to the United Nations system with independent expertise on governance and oversight, of how the Executive Board, in collaboration with UNDP, UNFPA and UNOPS as well as the United Nations system, executes its governance and oversight functions, with a view to ensuring that these functions are aligned with the highest international standards and best practices; | | | No actions required |


| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | 2. Welcomes the report of the Joint Inspection Unit entitled “Review of the governance and oversight of the Executive Boards of the United Nations Development Programme/United Nations Population Fund/United Nations Office for Project Services, the United Nations Children’s Fund and the United Nations Entity for Gender Equality and the Empowerment of Women” (JIU/REP/2023/7), and takes note of its recommendations; | | | No actions required |
| | | | 3. Recalls its decisions 2022/24, paragraph 11, and 2023/14, paragraphs 3-5, in which the Executive Board expressed the need to further consider relevant recommendations made on governance and oversight, addressed to the Executive Board; | | | No actions required |
| | | | 4. Stresses the importance of inclusive and meaningful participation and consultation of Board members and observers, in particular of programme countries, including through cross-board and cross-regional consultations, and stresses the need for phased, inclusive, transparent and balanced processes when proposing action on the Joint Inspection Unit report; | | | No actions required |
| | | | 5. Stresses that improvements to the way the Executive Boards execute their governance and oversight functions should contribute to the achievement of the 2030 Agenda for Sustainable Development and the Sustainable Development Goals by enabling UNDP, UNFPA and UNOPS to deliver effectively and efficiently on their mandates and by ensuring that they are responsive to the needs and priorities of programme countries; | | | No actions required |
| | | | 6. Commits, therefore, to a two-track process that constitutes: (a) an information gathering exercise; and (b) the establishment of a working group; | | | No actions required |
| | | | 7. Confirms that consultations and information notes on the report do not prejudice any decision of the Executive Board on how to address the Joint Inspection Unit report and its recommendations; | | | No actions required |
| | | Executive Board Branch | 8. Decides to include an item for decision on the progress of the consideration of the Joint Inspection Unit report on the agendas of every formal session, until decided otherwise; | On-going | An agenda item will be included in the tentative workplan of the UNDP/UNFPA/UNOPS Executive Board starting at the Second Regular Session 2024 until decided otherwise. | In Progress  |
| | | Executive Board Branch | 9. Requests the Bureau to provide, in consultation with the bureaux of the participating Boards, an update on the implementation of this decision at the second regular session 2024; | Second regular session 2024 | An (oral) update by the President on behalf of the Bureau consisting of an overview of the proposed roadmap with actions requested by the decision and | In Progress  |


| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | | | related timelines is planned for the second regular session. | |
| | | Executive Board Branch | <i>With regard to additional information required:</i> 10. Requests the management of UNDP, UNFPA and UNOPS to provide, in an information note, their initial views of the Joint Inspection Unit report; | First regular session 2025 | An information note sharing initial views of the Joint Inspection Unit report is planned to be shared before the first regular session 2025. | In Progress  |
| | | OAIS, Ethics Office, IEO | 11. Requests the directors of the independent offices of UNDP, UNFPA and UNOPS to provide, in an information note, their initial views of the Joint Inspection Unit report; | First regular session 2025 | The Director of OAIS is preparing an information note that will be presented at the first regular session in 2025. | In Progress  |
| | | Executive Board Branch | 12. Requests the Bureau to organize, in coordination with the bureaux of the Executive Boards of UNICEF and UN-Women, a joint informal consultation of the Executive Boards with the Joint Inspection Unit on the report by the first regular session 2025, while taking into consideration other United Nations processes, to ensure inclusive and meaningful participation, particularly of programme countries; | First regular session 2025 | A joint informal consultation of the Executive Boards with the Joint Inspection Unit on the report by the first regular session 2025 is planned. | In Progress  |
| | | Executive Board Branch | 13. Requests the Bureau to undertake an open and inclusive consultation with Executive Board members and observers on information and analysis needs relating to the Joint Inspection Unit report and its recommendations, to support the working group on the Joint Inspection Unit report; | Second regular session 2024 | The UNDP/UNFPA/UNOPS Secretariat is supporting the Bureau to undertake an open and inclusive consultation with Executive Board members and observers. | In Progress  |

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| | | Executive Board Branch | <p><i>With regard to the working group:</i></p> <p>14. Decides to establish a working group to study and report on the Joint Inspection Unit report, in which representatives of the Executive Boards of UNICEF and UN-Women will be invited to participate;</p> | First regular session 2025 | The UNDP/UNFPA/UNOPS Secretariat is supporting the Bureau in establishing a working group. | In Progress  |
| | | Executive Board Branch | 15. Requests the Bureau, in potential collaboration with the bureaux of UNICEF and UN-Women, to develop, through a cross-board and cross-regional consultative process, terms of reference that enable the operationalization of the working group and to present it to the Executive Board for adoption at the first regular session 2025; | First regular session 2025 | The UNDP/UNFPA/UNOPS Secretariat is supporting the Bureau in developing terms of reference that enable the operationalization of the working group. | In Progress  |
| | | Executive Board Branch | 16. Decides that the Bureau, in consultation with the regional groups and in collaboration with the bureaux of participating Boards, will facilitate the nomination of members or observers of the Executive Boards to participate in the working group, up to an aggregate total of 15, with equal representation of the five regional groups, to be confirmed by the participating boards through a silence procedure, ahead of the first regular session 2025; | First regular session 2025 | The UNDP/UNFPA/UNOPS Secretariat is supporting the Bureau in establishing a working group. | In Progress  |
| | | Executive Board Branch | 17. Requests that the secretariat provide information and support services, when and as requested by the Joint Inspection Unit working group, to further its work; | On-going | The UNDP/UNFPA/UNOPS Secretariat is supporting the Bureau to further its work. | In Progress  |

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| | | Executive Board Branch | 18. Requests the working group to provide regular updates to the participating Boards, as necessary, starting after the first regular session 2025. | First regular session 2025 | The UNDP/UNFPA/UNOPS Secretariat will support the working group as needed to further its work. | In Progress  |
| 2024/18 Annual report of the UNFPA Executive Director | | | 1. Takes note of the Integrated midterm review and progress report on the implementation of the UNFPA Strategic Plan, 2022-2025 [DP/FPA/2024/4 (Part I)], the statistical and financial review, 2023 [DP/FPA/2024/4 (Part I/Add.1)] and their related annexes, as well as the report on the recommendations of the Joint Inspection Unit in 2023 [DP/FPA/2024/4 (Part II)]; | | | No actions required |
| | | | 2. Notes with appreciation the progress made by UNFPA in achieving the results of the UNFPA Strategic Plan, 2022-2025, as recorded during the first two years of its implementation and urges UNFPA to address identified gaps and challenges in the Strategic Plan implementation going forward; | | | No actions required |
| | | | 3. Approves the proposed adjustments to the UNFPA Strategic Plan, 2022-2025, based on the findings of the midterm review, as contained in DP/FPA/2024/4 (Part I) and annex 1; | | | No actions required |
| | | | 4. Welcomes the six remedial priorities to improve UNFPA readiness and the execution of its Strategic Plan, 2022-2025; | | | No actions required |
| | | | 5. Encourages UNFPA to continue to strengthen its humanitarian response and preparedness capacity; | | | No actions required |
| | | | 6. Reaffirms the importance of high-quality data and its contribution to the implementation of the 2030 Agenda, acknowledges the role of UNFPA in generating high-quality population data, and encourages UNFPA to strengthen its capacity and efforts in this regard; | | | No actions required |
| | | | 7. Notes with concern the stagnating numbers in the reduction of maternal and newborn mortality and encourages UNFPA to accelerate its efforts on this matter; | | | No actions required |
| | | Change Management Unit | 8. Welcomes the UNFPA headquarters optimization process and its intended benefits, and recognizing the efforts of UNFPA to keep the Board informed on the process thus far: | On-going until First regular session 2026 | UNFPA will continue its efforts to keep the Board engaged in and informed on the HQ Optimization process, incl. through periodic briefings to the Executive Board ahead of each formal session until the first regular session | On-going  |

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| | | | (a) Requests UNFPA to continue to provide periodic briefings to the Executive Board on the progress of the headquarters optimization process, prior to each session, until the first regular session 2026; | | 2026, with the next briefing scheduled on 21 August. | |
| | | Change Management Unit | (b) Requests UNFPA to share the risk assessment and mitigation measures underlying the headquarters optimization process with the Executive Board before the second regular session 2024; | Second regular session 2024 | The risk assessment and mitigation measures will be shared with the Executive Board ahead of the second regular session 2024 as requested. | Completed  |
| | | Change Management Unit | (c) Requests UNFPA to monitor the impacts of the headquarters optimization process on performance and effectiveness, integrate results of this monitoring in subsequent annual reports of the Executive Director, and carry out an independent assessment of the headquarters optimization process by 2026, after its completion; | Second regular session 2026 | Work is ongoing to identify and decide on the modalities for the monitoring and the subsequent integration of this monitoring in the annual reports of the Executive Director. The Executive Board will be updated on this as the work progresses. UNFPA confirms that an independent assessment of the HQ Optimization process will be conducted, after its completion. | On-going  |
| | | Change Management Unit, Division for Human Resources | (d) Encourages UNFPA to continue to proactively engage with the Staff Council on the headquarters optimization process and other significant change processes; | On-going until 2026 | UNFPA continues to regularly and proactively engage with the Staff Council on the HQ Optimization process and other significant change processes, including at bi-weekly meetings between the Staff Council, the HQ Optimization Project Manager, and the Division for Human Resources. | In Progress  |
| | | Office of the Executive | 9. Requests UNFPA to assess its accountability framework against the updated 2023 Joint Inspection Unit | Annual session 2025 | UNFPA is in the process of reviewing its accountability framework (and undertaking gap analysis) with the | In Progress |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | Director | reference accountability framework, as presented in the Joint Inspection Unit report on the review of accountability frameworks in the United Nations system organizations (JIU/REP/2023/3), and adjust it, as necessary, by the annual session 2025. | | JIU/REP/2023/3 after which necessary adjustment will be done. |  |
| 2024/19 Midterm review of the UNFPA integrated budget, 2022-2025 | | | 1. Takes note of the midterm review of the UNFPA integrated budget, 2022-2025 (DP/FPA/2024/10), and welcomes its alignment with the midterm review of the UNFPA Strategic Plan, 2022-2025 [DP/FPA/2024/4 (Part I)], and also takes note of the report of the Advisory Committee on Administrative and Budgetary Questions on the midterm review of the UNFPA integrated budget, 2022-2025 (DP/FPA/2024/8); | | | No actions required |
| | | | 2. Takes note of the results framework and resource requirements reflected in the revised estimates for the UNFPA integrated budget, 2022-2025, including linkages of results and resources, as contained in document DP/FPA/2024/10; 3 | | | No actions required |
| | | | 3. Approves the presentation of activities and associated costs, as reflected in document DP/FPA/ | | | No actions required |
| | | | 4. Also approves revised gross estimates for : institutional budget 2022-2025 in the amount of \$872.3 million, noting that these estimates include \$249.8 million for indirect cost recovery from other resources; | | | No actions required |
| | | | 5. Further approves a revised ceiling for global and regional programmes during 2022-2025 in the amount of \$211.6 million in regular resources, noting that this amount cannot be exceeded without approval of the Executive Board; | | | No actions required |
| | | | 6. Recalls Executive Board decision 2015/3, and approves a revised amount of \$42 million of regular resources for the UNFPA emergency fund, and also reaffirms the existing authorization for the UNFPA Executive Director to increase the emergency fund by up to \$2 million beyond the ceiling in any given year if the number and extent of the emergencies so warrant; | | | No actions required |
| | | Division for Management Services | 7. Endorses the proposal of the Executive Director, similar to decisions 2008/6, 2012/13, 2013/32, 2017/24 and 2021/9, to grant her | On-going | UNFPA will report annually as per the decision, if the provision becomes necessary (so far that has not been the case). | |

| Decision | Category | Responsible division(s) | Request | Deadline | Progress and follow-up action | Status |
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| | | | <p>exceptional authority during 2024-2025 to access up to an additional \$5.6 million in regular resources for security measures, provided these are used for new and emerging security mandates, as defined by the directives of the United Nations Department of Safety and Security, and requests UNFPA to report to the Executive Board annually on the use of those funds in its statistical and financial review.</p> | | | <p>Completed and on-going</p>  |
| 2024/20 UNFPA evaluation | | | <p>1. Takes note of the of the annual report on the evaluation function, 2023 (DP/FPA/2024/5), including the programme of work and budget of the Independent Evaluation Office in 2024, and related management commentaries;</p> | | | |
| | | | <p>2. Welcomes the progress and achievements of the evaluation function and the continued adaptability and responsiveness of the evaluation function to local contexts and new and emerging global challenges;</p> | | | No actions required |
| | | | <p>3. Also welcomes the contributions to United Nations interagency and system-wide evaluation efforts, and fostering national evaluation capacity development;</p> | | | No actions required |
| | | | <p>4. Encourages the Independent Evaluation Office to continue using innovative practices, including artificial intelligence;</p> | | | No actions required |
| | | | <p>5. Also encourages UNFPA to continue to enhance the capacity of the decentralized evaluation function and humanitarian evaluations, and to increase investments in the evaluation function.</p> | | | No actions required |