



Estimated population	2019	200,963,603
Women of reproductive age (aged 15-49)	2019	46,216,830
Adolescents (aged 10-19)	2019	46,319,357
Total fertility rate (births per woman)	2015-2020	5.42
Live births	2019	7,592,880
Pregnancies	2019	10,153,535
Adolescent birth rate (births per 1,000 women aged 15-19)	2017	106
Maternal mortality ratio (maternal deaths per 100,000 live births)	2017	917
Neonatal mortality rate (deaths within 28 days per 1,000 live births)	2018	36
Stillbirth rate (per 1,000 total births)	2019	22
Births attended by skilled health personnel (%)	2018	43%
Modern contraceptive prevalence rate (% using modern method)	2019	12%
Unmet need for family planning (% of women of reproductive age)	2019	15%
Caesarean section rate (% of live births)	2014-2017	3%
Coverage for 4+ antenatal care visits (% of live births)	2018	57%

Data sources: see "How to use the country profile" document.

This country profile should be read in conjunction with the "How to use the country profile" document which can be found at [unfpa.org/sowmy](http://unfpa.org/sowmy)

Map is an approximation of actual country borders.

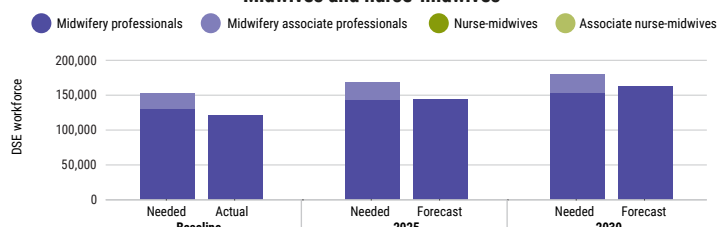
## FULL SRMNAH WORKFORCE AVAILABILITY

Occupation group	Year	Headcount (A)	Percentage of time on SRMNAH (B)	Dedicated SRMNAH Equivalent (DSE) (A*B)	Graduates		Density per 10,000 population
					Year	Number	
Midwifery professionals	2019	120,870	100%	120,870	nr	nr	6
Midwifery associate professionals	nr	nr	na	nr	nr	nr	nr
Midwives not further defined	nr	nr	na	nr	nr	nr	nr
Nursing professionals	2019	180,709		79,512	2018	14,083	9
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	2019	180,709	44%	79,512	2018	14,083	9
Nursing associate professionals	nr	nr		nr	nr	nr	nr
with midwifery training	nr	nr	na	nr	nr	nr	nr
without midwifery training	nr	nr	na	nr	nr	nr	nr
Nurses not further defined	nr	nr	na	nr	nr	nr	nr
Community health workers	2019	116,454	10%	11,645	nr	nr	5.8
Paramedical practitioners	nr	nr	na	nr	nr	nr	nr
Medical assistants	nr	nr	na	nr	nr	nr	nr
General medical practitioners	2019	74,543	20%	14,909	nr	nr	3.7
Obstetricians & gynaecologists	2019	1,238	50%	619	nr	nr	0.1
Paediatricians	2019	1,031	15%	155	nr	nr	0.1
<b>Total SRMNAH workforce</b>		<b>494,845</b>		<b>227,710</b>			<b>24.6</b>

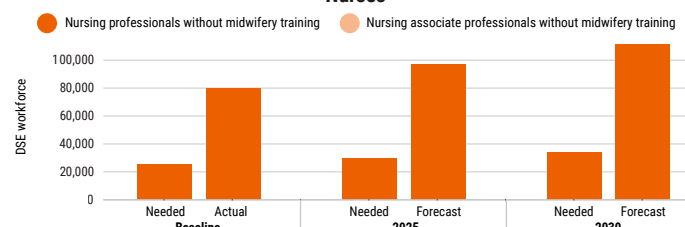
Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

## PROJECTIONS TO 2030, DEDICATED SRMNAH EQUIVALENT (DSE) WORKFORCE

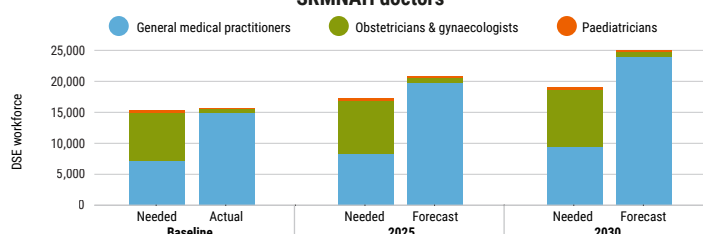
### Midwives and nurse-midwives



### Nurses



### SRMNAH doctors

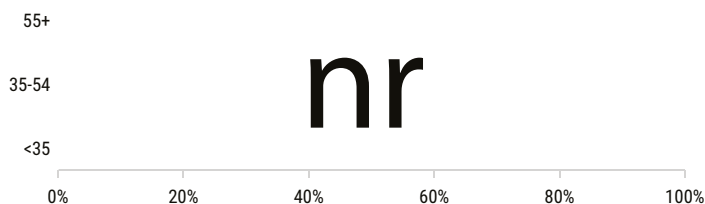


### Community health workers



Source: SoWMy analysis, using NHWA data platform, accessed Dec-2020

### Age distribution



### Gender distribution



Source: National Health Workforce Accounts (NHWA) data platform, accessed Dec-2020, most recent available year.

## ENABLING ENVIRONMENT

### Policy environment

National policy guideline that recommends midwife-led care for pregnancy and/or childbirth and/or postnatal period for mother only, or both mother and newborn? *	<i>Pregnancy</i>	<i>Childbirth</i>	<i>Postnatal</i>
	Mother & newborn	Mother & newborn	Mother & newborn

Number of midwives in leadership roles in national MoH / sub-national MoH / regulatory authorities	<i>National MoH</i>	<i>Sub-national MoH</i>	<i>Regulatory authorities</i>
	nr	nr	nr

### Education

National policy / guideline on education of midwifery care providers based on ICM competencies? *	yes
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Midwifery education pathway (direct entry / post-nursing / combined)?	<i>Direct entry</i>	<i>Post-nursing</i>	<i>Combined</i>
	nr	nr	nr

Duration of direct entry / post-nursing / combined education programme (months)	<i>Direct entry</i>	<i>Post-nursing</i>	<i>Combined</i>
	nr	nr	nr

% of midwifery educators who are midwives	nr
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### Regulation

National policy sets a competency framework for maternal and/or newborn care? *	dk
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National policy on regulation of midwifery care providers based on ICM competencies? *	yes
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Regulatory body for midwifery practice?	nr
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Is licensing compulsory prior to practise? / Is there periodic relicensing? / Is continuing professional development a requirement for relicensing?	<i>License compulsory</i>	<i>Periodic relicensing</i>	<i>Continuing development requirement</i>
	nr	nr	nr

### Association

Is there a professional association specifically for midwives? Is there another professional association open to midwives?	<i>Association specifically for midwives</i>	<i>Other association open to midwives</i>
	yes	yes

Source: 2020 ICM survey, except those marked \* which are from 2018-2019 WHO SRMNAH policy survey

## POTENTIAL TO MEET NEED AND DEMAND, 2019 AND 2030

$$\text{Potential to meet NEED} = \frac{\text{Workforce time available}}{\text{Workforce time needed for universal coverage of essential SRMNAH interventions}}$$

SoWMy 2014<sup>§</sup>



97%

SoWMy 2021



77%

2030



83%

$$\text{Potential to meet DEMAND} = \frac{\text{Supply of health workers}}{\text{Health workers system can support}}$$



2030 supply exceeds capacity to employ

§ or most recent regional SoWMy report: East & Southern Africa 2017 or Pacific States 2019

## EXPLANATORY NOTES

The country submitted an ICM survey, but only the association section was validated, so only the association data are shown here.

Source: Additional information provided by national stakeholders during data collection and validation.

Key:  
na = not applicable  
nr = not reported  
dk = don't know  
MoH = Ministry of Health